Charting a Course for the Year 2000
by Robert C. Miller

The main entrances to the campus of Notre Dame proclaim: "The University of Notre Dame, a National Catholic Research University." The recently completed Colloquy 2000 process has reemphasized the appropriateness of this succinct yet accurate description of Notre Dame, both today and in the years to come. The mission statement incorporated in the final report of the Colloquy speaks to the importance of both undergraduate education and the advancement of learning through research. The University Libraries are a critical element in the success of both these initiatives. Quality undergraduate learning cannot occur without the integration of library and information resources and services into the teaching/learning process. The excellence in faculty and graduate research articulated in the Colloquy is impossible without broad and deep library resources in both traditional print and electronic and visual media.

Recent discussions within the library faculty have revealed their dedication to these broad aims and an eagerness to participate in the realization of the University's vision. The Libraries recently adopted mission and vision statements of their own that formally commit them to a future in accord with the Colloquy. While the statements have been discussed within the Libraries, given their importance to the entire University community, it seems appropriate, indeed necessary, to share them and encourage comment and suggestion. The Mission statement, which follows, indicates both the breadth of the Libraries' responsibility and the more specific ways in which they strive to meet that responsibility.

THE MISSION OF THE UNIVERSITY LIBRARIES

As the principal locus of information resources at the University of Notre Dame, it is the mission of the University Libraries to advance the goals of the University by:

1. Providing access to information resources regardless of physical location.
2. Collecting library materials in all formats necessary to support course work, research and service.
3. Preserving its important collections and unique materials for future scholarship.

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Endowments Make the Difference
by Katharina J. Blackstead

The lives of institutions are in some ways very much like our own. Once created, institutions mature, some to become strong and vigorous, others to go off course and languish. Like us, institutions experience success, failure, good days and bad, joys and disappointments. Fortunate institutions, like their human counterparts, make friends whose generous acts alter the character of their lives. And, just as into ours, into their existence occasionally comes a day that is so special that we feel obliged to commit its memory to paper. Such a day occurred for the University Libraries of Notre Dame when, on November 11, 1993, thirteen endowed library collections were dedicated with ceremonies beginning mid-day and lasting well into the evening.

Festivities, all geared toward saying "thank-you" to the special friends of the University and the Libraries who pledged and then fulfilled these endowments, began with a luncheon for the donors and their families. William P. Sexton, vice president for University relations, served as master of ceremonies. This was followed by several tours showcasing specific aspects of the Hesburgh Library, with our guests given a choice of being guided through the newly acquired Astrik L. Gabriel

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4. Participating in a broad range of cooperative programs to ensure appropriate access to resources not locally owned.

5. Maintaining appropriate physical accommodations for library materials and operations, and for users of the Libraries’ resources and services.

6. Educating and assisting faculty, students and staff in the identification and effective use of information resources.

7. Exercising leadership, in cooperation with other campus units, in the management of scholarly information and the utilization of information technology in the pursuit of academic goals.

Behind this expression of mission lies a vision of the future for the Libraries. Developed in the spring of 1993, this statement of vision describes briefly what the Libraries should be, both functionally and organizationally, in the years ahead.

A STATEMENT OF VISION FOR THE UNIVERSITY LIBRARIES

The Notre Dame Libraries see a future where, keenly attuned to the distinctive needs of the academic community, they become an increasingly vital force in the University by exercising leadership in identifying and acquiring information resources critical to Notre Dame’s larger mission. Employing professional expertise, interpersonal skills and appropriate technology, they provide uncomplicated and swift access to needed resources, regardless of location, and assistance in their use. To achieve this vision, they foster an organizational setting that is open and involving, empowering and rewarding of talent, energizing and dynamic.

But what do these rather general statements mean concretely for the University community, both our users and the library faculty and staff? I recently attempted to convert these ideas into specific directions for the future.

DIRECTIONS FOR THE UNIVERSITY LIBRARIES

Within the context of our mission and vision, the University Libraries will be increasingly focused on service and on our patrons, current and future. This will be demonstrated in increased efforts at developing structures and mechanisms for obtaining user input and in securing a larger role for the Libraries in University planning circles at all levels.

Our principal emphasis in the years ahead will be on making access work in a variety of specific ways by:

* Providing campus leadership in identifying and accessing information resources supportive of University research and teaching.
* Expanding the scope of UNLOC to include campus information resources, regardless of the holding agency.
* Exploiting the campus network for the delivery of both information and services.
* Improving interlibrary loan and document delivery, both physical and electronic.
* Preparing users at all levels for self-reliance in the quest for information.
* Providing reliable technology which facilitates user access to resources.
* Developing specialized services tailored to the particular needs of user groups.

In terms of resource development, we are committed to:

* Increasing the Libraries’ attention to resources in electronic format in recognition of the changing nature of scholarly communication.
* Focusing on developing specific areas of the local collections where there is a long range University commitment to programs.
* Increasing our commitment to cooperative programs for resource development.

While responsiveness to our current users is critically important, we recognize our obligation to future users. Thus, to ensure the availability of our important resources for future generations of researchers we will pay greater attention to the preservation of our special resources in all formats, including in our efforts proper housing, binding, deacidification and the reformattting of endangered materials through microfilming or conversion to electronic form.

To meet our mission and vision we will expand the number and quality of staffing at all appropriate levels. We will give increased emphasis to the careful analysis of human resource needs, thoughtful recruitment, ongoing training and development for personnel at all levels and appropriate reward and recognition structures.

Moreover, we must continuously review the Libraries’ organization and seek to bring it in accord with academic programs, providing for appropriate decentralization of work and services.

Our commitment to the continuing improvement of library services carries with it a concomitant commitment to broad involvement in decision-making and both the encouragement of individual initiative and the appropriate use of group processes, resulting in a broad-based empowerment of library personnel at all levels.

Specific examples of how these directions are being pursued are numerous: the introduction of CARL’s
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Collection of Early Printed Books; through the exhibit, "Renaissance Dante at Notre Dame (1472-1629)"; or through our impressive government documents collection. These tours were followed by a Mass in the President's Lounge atop the Hesburgh Library, with Rev. Edward A. Malloy, C.S.C., celebrant, and Rev. E. William Beauchamp, C.S.C., concelebrant and homilist. More memorable moments followed as each endowment's plaque mounted in the concourse was unveiled and blessed by Father Malloy. The day's events concluded with a reception and dinner, where donors were presented their own commemorative plaques and once again thanked by Father Malloy for their benefactions.

Why such a special day, and why are the University and the Libraries grateful for each and every endowment plaque gracing the marble walls of the Hesburgh Library concourse? The answer is simple: every University Library endowment is a critical element in the collective force propelling Notre Dame toward academic excellence. As the University expands its programs of study and research interests, its Libraries must pursue a parallel path. In practical terms, to quote Robert C. Miller, director of libraries, this means that the "University Libraries of the future will require outstanding collections of books and journals as well as major resources of non-print materials and access mechanisms to bring all types of information and users together effectively," regardless of the location of either. This will require innovative programs and services to evaluate, interpret and make optimal use of constantly evolving information sources, trained personnel to manage information, space and equipment, and sophisticated preservation systems to retain bodies of knowledge and ensure their accessibility for future generations of scholars. University appropriations can do only so much in this regard; endowments are making the critical difference.

Since 1922 library endowments, ranging from those restricted to topics as narrow as Dante studies, to those as broad as journalism, American history or English and American literature, and, finally, to the totally unrestricted, have worked hard to build collections, programs and services of which the University Libraries and the University can be proud. Endowments have made possible strong collections in medieval studies, values and ethics in business and society, Irish studies and chemical

Mission and vision statements have previously appeared in Mosaic, the Libraries' internal newsletter.
engineering; they have supported important initiatives in preservation; and they have underwritten valued services, such as allowing scientists and engineers to search the largest chemical database in the world for chemical structures, patents and journal literature.

The 13 newly dedicated library endowment plaques have now joined the 31 existing plaques representing some of the hard-at-work endowments mentioned above. As will become evident from the list below, each will be put to excellent use on behalf of the University Libraries. Proudly and gratefully, we bid welcome to the following:

* The E. H. Arnold Family Endowment for Germanic Studies, which promises to provide critical assistance in collection building in current publications in German literature, as well as the selective filling-in of gaps in the Libraries' retrospective holdings of major German authors and literary criticism. Furthermore, it will be a magnificent help in allowing the University Libraries to acquire materials related to the social and historical aspects of German culture;

* The Michael G. Browning Family General Library Endowment, which will allow the University Libraries to remain competitive information providers in an age of rapidly changing technologies. By providing support for the acquisition of ever-changing hardware and software and the training, research and development necessary for their implementation and management, this endowment will play a critical role in allowing the Libraries to be responsive to evolving research methods as they occur in academe;

* The Amelia I. and Robert J. Frost, M.D., General Endowment, whose unrestricted character will allow the University Libraries to take advantage of special opportunities in collection development -- opportunities which budgetary limitations have in past years forced them to abandon. This endowment will allow the acquisition of excessively priced publications, selected reference sources and materials in new areas of teaching and research faculty interest in the humanities and social sciences. Because of the Frost endowment, we can look forward to being able to acquire retrospective materials in these fields as they appear on the antiquarian market;

* The John F. and Kathleen L. Gibbons Endowment for the Enrichment of Studies in American History has already been of tremendous assistance in the acquisition of key titles in a number of important fields of study associated with American history, including immigration studies. Because of this endowment, our holdings already include such significant titles as The Immigrant in America, a multi-part microfilm set, and Records of the American Council for Nationalities Services, 1921-1971, another major microfilm collection, as well as important works in African-American history, such as Horace Mann's Slavery: Letters and Speeches and the 18-volume Martin Luther King, Jr.: Civil Rights Leader, Theologian, Orator. The Gibbons endowment will continue to facilitate our collecting extensively in many areas of active research interest in American history at Notre Dame;

* The John Hrycko Family Endowed Collection in French Studies will bring much needed relief in a growing area of research interest at Notre Dame where materials acquisition has been seriously impeded by the steady devaluation of the U.S. dollar in foreign markets. With the support of this endowment, the University Libraries will be able to more fully acquire currently published materials in French language and literature, fill in important retrospective material and expand their existing collections in French culture and history;

* The Mr. William N. Keneck, Mr. and Mrs. Michael Brennan [and] Mr. and Mrs. John W. Keneck General Library Endowment will, like its fellow unrestricted endowments, do a great deal to allow the University Libraries to respond to Notre Dame’s expanding and shifting research initiatives with both materials and service support -- wherever they are needed. By giving support to the Libraries’ North American Approval Plan, the Keneck/Brennan endowment will also allow us to continue to maintain currency in our U.S. acquisitions and to selectively fill in the existing gaps in our collections as they are identified;

* The Ted and Marie Majerek Family Periodicals Program has, for many years, made available to the Notre Dame community a very special gift: access to general-interest periodicals, not only in one location, but in many instances in locations within easy reach of wherever scholars do their principal work -- including branches, reading rooms and other informal areas. With the establishment of this endowment not only is the future of this vital system of information delivery assured for Notre Dame, but also, much needed help for the Current Periodicals Center of the Hesburgh Library will gradually be forthcoming. With time, this endowment will lend support to such initiatives as the expansion of storage space for newspapers, the addition of more work space for library personnel and more shelving and display facilities;

* The changing nature of information -- its format, volume, access, interpretation and means of delivery -- is creating many challenges for the library of today. As librarians plan for all present and future variables, they often find that their skills are fast becoming obsolete. The John F. Nash Family General Library Endowment stands ready to assist us. With its support, the faculty and staff of the University Libraries will be assured of the professional development opportunities to stay abreast of the times, be it in areas of technological expertise, management, preservation, public or technical service, or in any of the other areas in which they serve the Notre Dame community. And, when they do a particularly noteworthy job, the Nash endowment will be there with support for the University Libraries' Staff Recognition Program;
* The Piliod Family Library Endowment, another in the family of unrestricted endowments with which the University Libraries are able to fund collections, services and programs outside the scope of those underwritten by University allocations, will be used for the support of significant research materials needs in the areas of science and technology. Candidates for acquisition via Piliod support will include costly, yet necessary, monographs and sets, as well as materials to support developing research interests within the University;

* The J. Albert Smith Family Endowed Collection in Finance and Accounting has made and will make possible several important acquisitions per year of direct benefit to the Department of Accountancy, acquisitions not restricted to books, as holdings such as The Database of Accounting Research attest. A steady emphasis in the use of the Smith endowment will be on international accounting and auditing standards. With it, the Libraries have already acquired most of the very expensive works published by CIFAR, the Center for International Financial Accounting Research at Princeton University, and other materials which have been put to productive use in current faculty research;

* In times of rising costs and expanding collection, service and programmatic needs, endowments such as The Herb and Maxine Thyen Family General Endowment serve as a lifeline which allows the University Libraries to meet their goal of support for the academic programs of the University of Notre Dame. Through the use of unrestricted endowments such as Thyen, we shall be able to respond to specific and changing research needs, provide online and optical disk databases, and support emerging disciplines and newly established programs. Unrestricted endowments such as Thyen have made and will make a critical difference in the character and quality of the University Libraries;

* The Arthur Vining Davis Foundations Endowment for Humanities will enable the University Libraries to give major support to Notre Dame’s efforts to maintain existing collections in the humanities, to build retrospective collections in areas of more recent emphasis at the University and to expand current acquisitions efforts. Specifically, this endowment will assist in the collecting of materials relating to foreign literatures, interdisciplinary fields which fall outside the traditional collecting parameters, and disciplines needing to be emphasized as researchers shift traditional foci. Through the support of the Arthur Vining Davis Foundations, the University Libraries will be able to acquire various necessary retrospective journal runs, lacking editions, individual monographs and primary sources available through antiquarian dealers or in microform collections; and,

* The Richard and Angela Wolohan Family Endowment for Engineering will make a significant difference in the University Libraries’ collections in many aspects of this broad discipline. Specifically, we anticipate this endowment to support special materials in such disciplines as computer science, water technologies, including water chemistry, hydrology, water supply, wastewater treatment and water pollution control, and a significant number of critically needed but heretofore unaffordable society publications.

This year, the University Libraries are celebrating the milestones of their two-millionth volume and the Hesburgh Library’s 30th birthday. Through the above gifts, caring and committed friends have provided the assurance of more building blocks to a future of effective support for the aspirations of the University of Notre Dame. A year to celebrate, indeed!

A First for the University Libraries

by Joseph Hubeiner

The University Libraries took another step forward this fall by creating the position of Music Librarian, a first in the history of the Libraries’ professional staff. The move was in response to a growing University Music Department and the resulting increased need for collection development and cataloging expertise in the area of music.

Richard E. Jones of Greencastle, Indiana was appointed to this post and assumed his duties on November 1. Rick, as he prefers to be called, earned his B.Mus. from Westminster College in New Wilmington, Pennsylvania. He continued his education at Ohio University from which he graduated with an M.F.A. in music. His M.L.S. is from the University of North Carolina.

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Rick Jones, Notre Dame's first music librarian
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Jones brings an extensive background in music librarianship to the Notre Dame Libraries. His career has taken him from Ohio University where he was music librarian to the University of North Carolina where he held the position of assistant head, Catalog Department. He served as readers’ advisor in music at Trenton State College in New Jersey. He then moved to the University of Wisconsin-Milwaukee as music librarian, later became acquisitions librarian and subsequently was promoted to assistant director for collection management.

His wide experience in both cataloging and collection development will serve him well as he makes these two areas the focus of the new position here. He was project director, 1984-1988, for REMUS-NACO, a joint effort of the Library of Congress and the Music OCLC Users Group for the retrospective conversion of music cataloging records. Jones also developed bibliographic instruction programs for undergraduate and graduate music students at the University of Wisconsin-Milwaukee. The depth of his knowledge of music will benefit those who call upon him for specialized reference service here at Notre Dame.

Jones is an active member of the Music Library Association for which he is currently the publicity officer. He has also used his abilities in a number of posts within the Midwest Chapter of the MLA, his present one being newsletter editor. Rick has published widely in music and music librarianship and has presented many papers, reports and workshops ranging from "Computer-Aided Instruction in Music Theory" to "Personnel Matters in the Music Library."

Until his second-floor office is ready, Rick is temporarily in Room G253 of the Hesburgh Library and he welcomes anyone with questions concerning the music collection to contact him at (63)1-6904.

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